

Resolution 2007-09

A resolution of the City Council of Ashland City, Tennessee amending the Personnel Policies and Procedure Manual governing employment with the town of Ashland City.

WHEREAS, the City Council for the town of Ashland City has adopted an ordinance establishing a personnel system designed to provide a means to select, develop, and maintain an effective municipal workforce; and

WHEREAS, the personnel system ordinance authorizes the Mayor to develop personnel rules and regulations in the form of a Policies and Procedure Manual; and

WHEREAS, the personnel system ordinance requires that the Personnel Policies and Procedures Manual shall be approved by the City Council;

NOW, THEREFORE, be it resolved by the Mayor and City Council of the town of Ashland City that the Personnel Policies and Procedures Manual be amended by adding the following changes to: SECTION IV- Leave and Benefits C. Sick Leave number 3 by adding in-laws and siblings to the wording and D. Funeral Leave to be changed to Bereavement Leave and also adding the wording parents- in-law and siblings, to read in their entirety:

3. Necessary care and attendance of a member of the employee's immediate family if approved by the Mayor or department head so authorized to approve such leave. Immediate family members include spouse, children, parents and in-laws, and siblings, including legal foster children and parents.

D. Bereavement Leave.

Full-time employees shall be allowed 3 days leave with pay for the death of an employee's spouse, parents, in-laws, children or siblings. One day of leave with pay will be allowed for the death of other members of an employee's immediate family, as defined under Nepotism herein. An extra day may be allowed when out of state travel is required.

BE IT FURTHER RESOLVED, that this Resolution shall take effect from and after its passage, the public welfare requiring it.

Adopted this 13 day of Nov, 2007.

  
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Gary Norwood, Mayor

  
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Phyllis Schaeffer, City Recorder